

Traineeships with Anderson Strathern

**great people
make
formidable
lawyers**



INVESTOR IN PEOPLE



ANDERSON STRATHERN
SOLICITORS

'Firm of the Year' – Scottish Legal Awards 2008

FORMIDABLE BUT FRIENDLY

tell us about you...

At Anderson Strathern we are interested in finding people with both the right personal qualities and academic qualifications.

You are our investment in the future and as such we are keen to recruit and retain people who have great potential to be formidable lawyers.

Your aim will be to develop your skills not only as a legal specialist but also as an adviser who understands and meets clients' personal or business objectives. Providing excellent client care is at the centre of our day-to-day activities. The ability to deal with clients in a professional and approachable manner is a key attribute of our staff.

We are looking for individuals with diverse backgrounds to add to our well-rounded team. In addition to a strong academic record, we are interested in people with a commitment to learning and delivering the highest quality results. If you are someone who can support and yet challenge as necessary, who can communicate effectively with a desire to develop good working relationships both internally and externally, we would be interested to hear from you. Our aim is to provide you with an excellent training, challenging and rewarding work and a good work life balance.

“ My experience has been a challenging but very positive one. Not only am I learning from some of the best lawyers in Scotland, but they are friendly too. ”

Alison Miller, Trainee



are you –

Bright

Articulate

Questioning

Analytical

Meticulous

but also –

Approachable

Sociable

Understanding

Interesting

Enthusiastic

why together we will be a winning team...

In order to achieve our aim to be the best full service law firm in Scotland, we need to attract and retain the best legal talent. If selected for a traineeship you will work closely with various mentors throughout your two years and receive the very best training.

You will have client contact and hands on experience from the start. You will build your legal skills by completing four six-month seats in designated practice areas – there are ten principal areas in Edinburgh and six in Glasgow – we will do our best to assign you to the areas you are most interested in.

Alternatively, in Edinburgh we may be able to offer a specialist rotation within one of the following disciplines: Private Client, Property, Commercial or Litigation.

Your mentor for each six-month seat will hold regular review meetings with you and will support and guide you as you take on responsibility for your own cases.

You will be able to take advantage of our excellent in-house training programmes.

Anderson Strathern was one of the first Scottish law firms to be awarded the 'Investors in People' standard ten years ago and we are committed to retaining this accreditation.

By working together we can be a winning team. At the 2008 Cuthbert Scottish Legal Awards, we won the 'Firm of the Year' award, 'Commercial Property Team of the Year' award and Chris Dickson, Associate within the Dispute Resolution department, won 'Rising Star of the Year'.

All our employees have a key role to play in the success of the business and we ensure that everyone has the opportunity to shine in his or her work.

But it won't be all work and no play. We promote a balanced lifestyle with staff enjoying the benefits of our flexi-time system and, should they choose to, staff can be actively involved in our corporate responsibility programme.

“ From the time I trained with Anderson Strathern until now, the firm has always supported and encouraged the development of my skills. As my career has advanced I have been happy to do the same for those who follow me. ”

Andrew Lothian, Partner



“ The service which the Parole Board for Scotland receives from Anderson Strathern stands out because of the very close commitment their staff at every level make to ensure that we receive the best possible advice and service. As a body dealing with matters of crucial importance to public safety it is vital that we can have the highest confidence in the independent legal advice we receive. Anderson Strathern provide us with that confidence. ”

Alexander Cameron, Chair of the Parole Board for Scotland

“ The Anderson Strathern team are friendly and always available. Your team’s knowledge of the key legal and commercial issues affecting our sector is second to none. We use the Anderson Strathern team for all of our UK work and I would wholeheartedly recommend them. ”

Louise Issac, Asset Manager, Quercus Healthcare Fund

here's a little bit about **us...**

Our clients come first. That is the principle that Anderson Strathern has been built on and it is one that drives the way we run our business.

We are constantly evolving, developing our abilities, bringing in new skills and creating better ways of working with clients. We like to see ourselves as specialist partners and business minded advisers rather than being just lawyers.

Our clients include some of the largest organisations in Europe and we are supported by strong links to the international community. Another important element of our work is for individuals and families and in this context our branch offices strongly link us to local communities.

We are a progressive, full service law firm with an excellent support infrastructure.

We are committed to fusing delivery of quality legal advice with speed of response, enthusiasm and genuine interest in our clients' business and personal objectives.

Our expertise spans many areas including key specialisms in Corporate, Property and Private Client work. Whether a client is funding a multi-million pound property deal or instructing a simple will, we can give the right advice.

In Brief

Formidable expertise

- Outstanding technical ability
- Independently accredited
- Trusted advisers
- Awesome opponents

People friendly

- Approachable and accessible
- Effective communicators
- Investors in People
- Corporately responsible



CASE STUDY

Sale of Dumfries House to The National Art Collections Fund

Expertise was pooled from the various legal disciplines within the firm in the much publicised sale to the nation of the historic Grade A listed Dumfries House, its world class furniture collection and estate.

A legal team of more than 10 agricultural, property, planning, trust, tax, employment and corporate lawyers handled this unique and highly complex project which was the most important rural transaction undertaken by Scottish lawyers for many years.

The transaction highlighted both the benefits and added value offered by a full service law firm with the capabilities and resources to deal with the myriad of legal, financial, tax and practical issues that can arise when dealing with transactions of this size and nature.

“ We believe in continuity, investing in both our staff and client relationships. The firm continues to go from strength to strength thanks to the commitment and development of our people. ”

Robin Stimpson, Managing Partner

**a formidable
but friendly
law firm**

get in touch

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